

03

Reliability Buddy Workshop

Warm-up & Context (5 min)

- Senior explains:
 - “Reliability isn’t just about tools — it’s about habits, curiosity, and safe failure.”
 - The newcomer will drive the troubleshooting; the senior only guides with hints.
- Pick **one small experiment** appropriate for a first-time run (e.g., add 100ms latency to a non-critical service).

Run the Experiment (5 min)

- Senior triggers the experiment (or lets newcomer do it).
- Newcomer observes what breaks / what signals appear (alerts, dashboards, logs).
- Senior asks prompting questions instead of giving answers:
 - “What do you notice first?”
 - “Where would you look for clues?”
 - “What’s your first hypothesis?”

Troubleshooting Guided Walk (10–12 min)

- Newcomer starts investigating, explains their **reasoning out loud**.
- Senior plays a **supportive coach role**:
 - Encourages them to check dashboards/logs.
 - Points out useful runbooks or system maps.
 - Nudges if they’re stuck, but doesn’t take over.
- **Experiment difficulty can be adjusted**:
 - **Easy**: single service latency.
 - **Medium**: dependency outage.
 - **Hard**: cascading failure across two systems.

Reflection Together (6–8 min)

- Senior and newcomer debrief:
 - What did newcomer try first?
 - What felt confusing or unclear?
 - Was ownership of the system obvious?
 - Which tools/docs were helpful, which were missing?
- Capture **1–2 improvement ideas** for team runbooks or onboarding docs.

Wrap-up (2 min)

- Senior reassures:
 - “Reliability is learned step by step.”
 - “You don’t need to know everything — just how to start investigating and who to ask.”

→ **Optionally** schedule another session with slightly harder experiment

GOALS

- Introduce the newcomer to **reliability mindset** through practice.
- Build **confidence** in reading system signals & asking questions.
- Show that experiments can be **scaled in difficulty** to match experience.
- Create early **psychological safety** around incidents & troubleshooting.

DURATION

- **30 minutes** total.
- **Flexible**: can scale to 45 min if deeper experiment is chosen.

VARIANTS

👁️ Shadow Mode

Newcomer only observes, senior drives but explains decisions

🧪 Reverse

Newcomer triggers experiment, senior troubleshoots aloud

⭐ Progression Track

Repeat weekly, gradually increasing complexity

TIP

💡 With our new **Steadybit MCP Server**, you can simply ask for a scenario to kick things off. Try it out!